



2026 GIO EMPLOYER TRAINING SCHEDULE

FEBRUARY - DECEMBER



**WORKERS
COMPENSATION**

Supporting safer workplaces through knowledge

Train with GIO

GIO Workers Compensation customers can access our expert-led training designed to support safer workplaces, help reduce claims costs, and improve recovery at and return to work outcomes.

Our training covers the topics that matter including workers compensation fundamentals, injury management and recovery, mental health and wellbeing, and prevention and risk management.

In partnership with

We've partnered with experts and industry leaders to deliver training that adds value to your business.



Minimum numbers apply

All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

How our sessions are delivered

All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.



Nationwide training available

Check for these icons to see the training relevant for your jurisdiction.



How to register






To secure your place in our sessions, click [HERE](#)

Contact us

Contact our GIO Employer Training Team: GIOemployertraining@gio.com.au

Workers' compensation fundamentals

If you're new to workers compensation or just need to refresh your knowledge, these sessions break down the basics for you. Delivered by GIO's own subject matter experts, our **Workers' compensation fundamentals** program will help you understand the basic principles of workers' compensation, how the system works, and what's involved in calculating weekly compensation payments.

	February	March	April	May	June	July	August	September	October	November	December
  Understanding Workers Compensation (NSW)	 10th 10.00am – 12.30pm (AEDT)	 31st 10.00am – 12.30pm (AEDT)		 26th 10.00am – 12.30pm (AEST)		 21st 10.00am – 12.30pm (AEST)		 8th 10.00am – 12.30pm (AEST)	 27th 10.00am – 12.30pm (AEDT)		
  Understanding Weekly Compensation Payments (NSW)		 3rd 10.00am – 12.00pm (AEDT)	 21st 10.00am – 12.00pm (AEST)		 23rd 10.00am – 12.00pm (AEST)		 11th 10.00am – 12.00pm (ASDT)	 29th 10.00am – 12.30pm (AEST)		 17th 10.00am – 12.00pm (AEDT)	
  The National Employment Hub – presented by APM		 19th 1.00pm – 2.00pm (AEDT)				 9th 1.00pm – 2.00pm (AEST)					



Register Now

Scan the code or click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

Injury management and recovery

When someone is injured at work, understanding how to support recovery makes the difference. The **Injury Management and Recovery** sessions give you the tools to understand return to work processes, manage injuries effectively, and overcome common barriers.

February March April May June July August September October November December



Introduction to Return to Work and Injury Management (ACT)

18th

10.00am –
12.30pm
(AEDT)

3rd

10.00am –
12.30pm
(AEST)



Introduction to Return to Work and Injury Management (NT)

6th

10.00am –
12.30pm
(ACST)



Introduction to Return to Work and Injury Management (TAS)

25th

10.00am –
12.30pm
(AEDT)

13th

10.00am –
12.30pm
(AEST)



Introduction to Return to Work and Injury Management (WA)

25th

9.30am –
12.00pm
(AWST)

29th

9.30am –
12.00pm
(AWST)

16th

9.30am –
12.00pm
(AWST)



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

Injury management and recovery (Continued)

February March April May June July August September October November December



Functional Capacity Evaluations: Psychological / Physical – presented by APM

 **18th**

1.00pm –
2.00pm
(AEDT)

 **15th**

1.00pm –
2.00pm
(AEST)



Return to Work Awareness Training – presented by Beneco

 **20th**

1.00pm –
2.00pm
(AEDT)

 **6th**

1.00pm –
2.00pm
(AEDT)



Addressing Common Recovery and Return to Work Barriers – presented by IPAR

 **20th**

1.00pm –
2.30pm
(AEST)



Cultural Competency in Claim: Navigating Values, Communication Styles, and Family Dynamics – presented by Kairros

 **24th**

1.00pm –
2.00pm
(AEST)



Designing and Implementing Return to Work Programs - presented by Recovery Partners

 **17th**

12.00pm –
1.00pm
(AEDT)

 **9th**

12.00pm –
1.00pm
(AEST)



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

Injury management and recovery (Continued)

February March April May June July August September October November December



**Reimagining Return to Work:
Human Centred Recovery and
Reintegration – presented by
Rehab Services**

 **16th**

12.00pm –
1.00pm
(AEST)



**Supporting Long-Term Injured
Workers – presented by
Recovery Partners**

 **25th**

12.00pm –
1.00pm
(AEDT)

 **3rd**

12.00pm –
1.00pm
(AEST)



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.


Mental health and wellbeing

Creating a mentally healthy workplace starts with understanding and support. Our **Mental health and wellbeing** sessions focus on building awareness, responding to mental health challenges, and promoting wellbeing a work.

February March April May June July August September October November December





**Mental Health in the Workplace:
For Managers (NSW) –
presented by Access Psych**

 **18th**
1.00pm –
2.00pm
(AEDT)



**Understanding Burnout –
presented by APM**

 **12th**
1.00pm –
2.00pm
(AEST)

 **12th**
1.00pm –
2.00pm
(AEDT)




**Understanding and Preventing
Secondary Psychological
Injuries – presented by Work
Rehab**


 **19th**
1.00pm –
2.30pm
(AEDT)

 **19th**
1.00pm –
2.30pm
(AEST)



**Neurodiversity at Work: Creating
Inclusive Workplaces that
Support All Thinking Styles –
presented by Kairros**

 **9th**
1.00pm –
2.00pm
(AEST)

 **27th**
1.00pm –
2.00pm
(AEST)



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.


Prevention and risk management

Equip your people with the knowledge and tools to manage risks effectively, prevent harm, and improve safety practices. Our **Prevention and Risk Management** session help you identify hazards early, create safer workplaces for everyone, and reduce the likelihood of incidents and claims.

February March April May June July August September October November December




Ergonomic Assessments – presented by APM

 **11th**
10.00am – 11.00am
(AWST)

 **13th**
10.00am – 11.00am
(AWST)




Completing Suicide Risk Assessments – presented by APM

 **4th**
1.00pm – 2.00pm
(AEDT)




Impacts of Heat at Work – presented by APM

 **26th**
1.00pm – 2.00pm
(AEDT)



Motivational Interviewing – presented by APM

 **11th**
1.00pm – 2.00pm
(AEST)



Register Now

Scan the code or click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

Prevention and risk management (Continued)

February March April May June July August September October November December





Proactive Injury Prevention – presented by Rehab Services

 **13th**
12.00pm –
1.00pm
(AEST)




Creating Inclusive Workplaces: Enhancing Psychological Safety for Neurodivergent Employees – presented by Konekt


 **26th**
12.00pm –
1.00pm
(AEDT)

 **10th**
1.00pm –
2.00pm
(AEST)




How to Use Workplace Risk Assessments to Your Advantage – presented by Konekt


 **20th**
1.00pm –
2.00pm
(AEDT)

 **2nd**
1.00pm –
2.00pm
(AEST)




Workplace Design: Don't Change the Person, Change the Workplace – presented by Konekt

 **16th**
1.00pm –
2.00pm
(AEDT)

 **21st**
1.00pm –
2.00pm
(AEST)



Strong4Life: Injury Prevention (NSW) – presented by IPAR

 **2nd**
1.00pm –
2.00pm
(AEST)



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.

Safety training partnerships

National Safety Council of Australia Foundation

Through our partnership with the National Safety Council of Australia Foundation, GIO Workers Compensation customers receive a **15% discount** off all courses offered by Fire and Safety Australia during 2026.

View the [full list of courses](#) and use the code **GIONSCA2026** at time of booking.

Fire and Safety Australia

[Fire and Safety Australia](#) is a Registered Training Organisation delivering workplace safety training and emergency response training Australia-wide from urban centres to remote islands.

The Opus Centre

The Opus Centre delivers evidence-based services that support the creation of psychologically healthy and safe workplaces. View [The Opus Centre](#) training and use the code **GIONSCA2026** when making the booking to receive **15%** off training courses.

Dog Safe Workplace

Dog Safe Workplace provides essential training for staff attending home visits, ensuring they feel confident and safe when entering premises where dogs are present. View [Dog Safe Workplace](#) training and use code **GIONSCA2026** when making the booking to receive **15%** off training courses.

Contact us

For further information, please email us at GIOemployertraining@gio.com.au

Course dates are subject to change and on occasion courses may be cancelled. A waitlist option is available on our registration portal.



Register Now

Scan the code or
click [HERE](#) to register.

Minimum numbers apply: All courses require a minimum number of participants and may be rescheduled or cancelled if there are insufficient registrations.



**WORKERS
COMPENSATION**

DISCLAIMER: This guide has been presented by AAI Limited ABN 48 005 297 807 trading as GIO ('GIO'). Registered Office, Level 23, 80 Ann Street, Brisbane QLD 4000. In WA, NT, ACT, and TAS workers compensation insurance is issued by GIO. In NSW, AAI Limited trading as GIO is an Agent for the Workers Compensation Nominal Insurer ABN 83 564 379 108/003 also known as icare workers insurance. The information is intended to be of a general nature only. Subject to any rights you may have under any law, we do not accept any legal responsibility for any loss or damage, including loss of business or profits or any other indirect loss incurred as a result of reliance upon it – please make your own enquiries. Information is current as of 28 January 2026.