

## Congratulations! Qantas employees vote to secure improved working conditions

### New rates of pay:

LEVEL	INCREMENT	ANNUAL RATE (first full pay period on or after)				
		1 July 2025*	Agreement commencement	1 July 2026	1 July 2027	1 July 2028
1	1	\$54,698	<i>Paid per Lvl 3 (commencing at Level 3.1)</i>	<i>Paid per level 3</i>	<i>Paid per level 3</i>	<i>Paid per level 3</i>
2	1	\$54,698	<i>Paid per Lvl 3 (commencing at Level 3.1)</i>	<i>Paid per level 3</i>	<i>Paid per level 3</i>	<i>Paid per level 3</i>
	2	\$54,698				
	3	\$54,698				
	4	\$55,931				
	5	\$57,049				
3	1	\$57,052	\$59,814	\$61,608	\$63,456	\$65,360
	2	\$59,562	\$61,789	\$63,642	\$65,552	\$67,518
	3	\$61,789	\$64,030	\$65,951	\$67,929	\$69,967
	4	\$64,030	\$65,311	\$67,271	\$69,289	\$71,367
	5	\$65,311	\$66,591	\$68,589	\$70,647	\$72,766
4	1	\$62,303	\$65,191	\$67,147	\$69,161	\$71,236
	2	\$63,492	\$66,888	\$68,895	\$70,962	\$73,091
	3	\$65,191	\$68,227	\$70,274	\$72,382	\$74,554
	4	\$66,888	\$69,160	\$71,235	\$73,372	\$75,573
	5	\$68,227	\$70,148	\$72,252	\$74,420	\$76,653
5	1	\$68,098	\$69,417	\$71,499	\$73,644	\$75,854
	2	\$69,491	\$70,840	\$72,965	\$75,154	\$77,408
	3	\$70,878	\$72,262	\$74,430	\$76,663	\$78,963
	4	\$72,613	\$74,021	\$76,242	\$78,529	\$80,885
	5	\$74,065	\$75,503	\$77,768	\$80,101	\$82,504
6	1	\$73,145	\$74,574	\$76,811	\$79,116	\$81,489
	2	\$74,222	\$75,661	\$77,931	\$80,269	\$82,677
	3	\$75,313	\$76,768	\$79,071	\$81,443	\$83,886
	4	\$76,781	\$78,269	\$80,617	\$83,036	\$85,527
	5	\$77,934	\$79,455	\$81,839	\$84,294	\$86,823

### Stay informed

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7	1	\$77,923	\$79,435	\$81,818	\$84,273	\$86,801
	2	\$79,319	\$80,858	\$83,284	\$85,782	\$88,356
	3	\$80,751	\$82,320	\$84,790	\$87,333	\$89,953
	4	\$82,200	\$83,802	\$86,316	\$88,906	\$91,573
	5	\$83,434	\$85,047	\$87,598	\$90,226	\$92,933
8	1	\$83,682	\$85,304	\$87,863	\$90,499	\$93,214
	2	\$85,185	\$86,845	\$89,451	\$92,134	\$94,898
	3	\$86,731	\$88,406	\$91,058	\$93,790	\$96,604
	4	\$88,032	\$89,750	\$92,442	\$95,216	\$98,072
9	1	\$88,282	\$89,987	\$92,687	\$95,467	\$98,331
	2	\$89,869	\$91,607	\$94,356	\$97,186	\$100,102
	3	\$91,489	\$93,267	\$96,065	\$98,947	\$101,916
	4	\$92,862	\$94,670	\$97,510	\$100,436	\$103,449

**Dayworkers**

		RATE (first full pay period on or after...)				
		1 July 2025	EA Commencement	1 July 2026	1 July 2027	1 July 2028
<b>With 20<sup>th</sup> Day "Grossed Up"</b>						
SP 1	Min	\$99,359	\$101,288	\$104,327	\$107,457	\$110,680
	Max	\$111,593	\$111,593	\$114,941	\$118,389	\$121,941
SP 2	Min	\$111,825	\$113,996	\$117,416	\$120,939	\$124,567
	Max	\$137,821	\$137,821	\$141,956	\$146,215	\$150,601
<b>Without 20<sup>th</sup> Day "Grossed Up"</b>						
SP 1	Min	\$94,592	\$96,429	\$99,322	\$102,301	\$105,370
	Max	\$106,199	\$106,199	\$109,385	\$112,667	\$116,047
SP 2	Min	\$106,511	\$108,579	\$106,511	\$109,707	\$112,998
	Max	\$131,309	\$131,309	\$135,248	\$139,305	\$143,484

## Shiftworkers

		RATE (first full pay period on or after...)				
		1 July 2025	EA commencement	1 July 2026	1 July 2027	1 July 2028
<b>With 20<sup>th</sup> Day “Grossed Up”</b>						
SP 1	Min	\$97,892	\$99,793	\$102,787	\$105,870	\$109,047
	Max	\$110,105	\$110,105	\$113,408	\$116,810	\$120,315
SP 2	Min	\$110,357	\$112,500	\$115,875	\$119,351	\$122,932
	Max	\$135,958	\$135,958	\$140,037	\$144,238	\$148,565
<b>Without 20<sup>th</sup> Day “Grossed Up”</b>						
SP 1	Min	\$93,311	\$95,123	\$97,976	\$100,916	\$103,943
	Max	\$104,713	\$104,713	\$107,854	\$111,090	\$114,423
SP 2	Min	\$105,045	\$107,084	\$110,297	\$113,606	\$117,014
	Max	\$129,636	\$129,636	\$133,525	\$137,531	\$141,657

If you require any support or information, please contact your Workplace Delegate or organiser Don Brown (via [don.brown@theservicesunion.com.au](mailto:don.brown@theservicesunion.com.au)).